



FY12 Enlisted TERA program

- TERA is a Force Management tool v. entitlement
 - NDAA: “...temporary add’l force mgt tool...to effect drawdown...”
- SecAF approved FY12 Enlisted TERA program on 3 Apr 12
- Eligibility criteria:
 - SSgts – MSgts with 15-19 YOS
 - In excess/overage AFSC (eligibility matrix available on AFPERS website)
 - Some ADSCs are waiverable
 - Airmen must retire NLT 1 Sep 12
 - Goal: Approve approx. 250 Airmen for TERA
- Airmen may apply:
 - Between 10 April – 30 April 2012
 - Applications will not be “first come, first serve”...if eligible, all applications will be evaluated NET 1 May 12
 - Airmen will be notified of approval/disapproval NLT 4 May 12
- For more information, see PDSM 12-30, FY12 Enlisted TERA program

AFPC POC: DPSOR, DSN 665-2508/2664

