



3 April 12

MEMORANDUM FOR 501st COMBAT SUPPORT WING PERSONNEL

FROM: 501 CSW/CC

SUBJECT: Equal Opportunity (EO) and Non-Discrimination Memorandum

The 501 CSW has a dynamic group of Airmen, military and civilian, who come from all walks of life but are bound by the common goal of defending and protecting our grateful nation. When military and civilian members experience unlawful discrimination, harassment, or reprisal, their ability to excel is diminished and their chances to reach their maximum potential are severely compromised. Leaders at all levels must establish an environment that fosters good human relations, personal safety and an environment where our wing team members feel comfortable expressing their concerns.

Accordingly, Airmen will not unlawfully discriminate against, harass, intimidate or threaten another military or civilian member on the basis of race, color, religion, sex, national origin, age, disability, genetic information, or prior EO activity. Unlawful harassment includes unwelcome sexual advances whether verbal or physical that are made directly or indirectly. When discrimination or sexual harassment is reported, members must take the appropriate action to resolve the issue quickly, decisively and professionally. It is everyone's responsibility to promote a healthy work environment and treat our coworkers with mutual respect and courtesy.

All EO complaints or concerns should be reported immediately. Please notify your chain of command, your local EO representative or our EO Director, TSgt Maria A. Simpson at DSN: 268-3829 or 247-3804 as soon as possible.

Together, we will make 100% sure every 501st Combat Support Wing team member works in a discrimination-free environment. Thank you very much for your support.



BRIAN T. KELLY, Colonel, USAF
Commander

501st Combat Support Wing

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